# Legal Disclaimer & Terms of Use

Effective date: [14 July 2025]

#### 1. Site ownership

This website ("Site") is operated by **Daltum Systems S.A. de C.V.** ("Daltum," "we," "our," or "us") with a registered office at **Blvd. Gustavo Díaz Ordaz 3065-Of 804, Santa María, 64650 Monterrey, Nuevo León, Mexico.** <u>Daltum</u>

## 2. Informational purpose only

The content provided on the Site is for general information about our near-shore IT staff-augmentation and software-development services. It is **not** professional, technical, legal, tax, or HR advice. You should seek appropriate advice for your specific circumstances.

## 3. Client-service relationship

Viewing or using the Site does **not** create a client, employment, or partnership relationship between you and Daltum unless and until a separate written agreement is executed.

# 4. Forward-looking statements & performance data

Any statistics or case-study results (e.g., "4-day turnaround," "97 % retention rate") are historical or illustrative and are not guarantees of future performance.

#### 5. Intellectual-property rights

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# 6. Third-party links

The Site may contain links to third-party sites (e.g., Google Maps). We are not responsible for their content, security, or privacy practices.

# 7. Limitation of liability

To the maximum extent permitted by law, Daltum will not be liable for any indirect, incidental, consequential, or punitive damages arising out of or related to your use of the Site.

#### 8. Indemnification

You agree to indemnify and hold harmless Daltum from any claim or demand (including reasonable attorneys' fees) arising out of your violation of these terms or misuse of the Site.

# 9. Governing law & jurisdiction

These terms are governed by the laws of **Nuevo León**, **Mexico**. Any dispute shall be resolved exclusively in the competent courts of Monterrey, Nuevo León.

## **10. Modifications**

We may update these terms at any time. When we do, we will revise the "Effective date." Your continued use of the Site constitutes acceptance of the revised terms.